

## **7.17 The Institution has a Disabled-Friendly, Barrier-Free Environment**

### **Divyangjan Policy and Brochure**

<b>Sl. No</b>	<b>Contents</b>
<b>1</b>	<b>Introduction</b>
<b>2</b>	<b>Objectives of the Policy</b>
<b>3</b>	<b>Exam Policy</b>
<b>4</b>	<b>Accessibility for persons with disabilities</b>
<b>5</b>	<b>Scope of the Policy</b>
<b>6</b>	<b>Advisory Committee</b>
<b>7</b>	<b>Review of the policy</b>

## **1. INTRODUCTION**

The Government of India has passed an act called the "Right of Persons with disabilities act, 2006" for people with disabilities. In adherence to the act, DBCK has executed the policy in the educational process. The policy is to create environment friendly with equal opportunities, full participation in academics, and protection of their rights. There is no room for discrimination against the person with disabilities (motor and sensory limitations) in DBCK. All the management, teaching staff, non-teaching staff, and stakeholders are determined to lend their helping hands to the person with a disability so as to make sure that it leaves no space for discrimination, unhappiness, or unease in the person themselves.

## **2. OBJECTIVES OF THE POLICY:**

1. To prohibit discrimination, exploitation, exclusion, and indifference towards disabled students and staff from all types of work and education.
2. To provide facilities and building infrastructure that is friendly, gender-sensitive, safe, and functional with respect to persons with disability.
3. To ensure that human assistance resources are accessible as per their requirements.
4. To ensure equal opportunities and full participation, their rights for the protection of the person with disabilities are met.
5. To ensure execution of all legislation to persons with disabilities.
6. To provide the necessary budget allocation to achieve the above objectives. (The terms used in the policy have the meaning mentioned in Chapter 1 of the Rights of the Person with disability act 2016.)

## **3. EXAM POLICY**

DBCK makes reasonable changes in the educational plan and assessment framework to meet the particular needs of the students with disabilities at their convenience. Students who appear for examination will also be getting the assistance required for persons with disabilities.

## **4. ACCESSIBILITY FOR PERSON WITH DISABILITIES**

Facilities accessible for the employees and students

1. Ramps, Toilets, and railings.
2. Wheelchairs.
3. Disable Friendly computers.
5. Human assistance

## 5. SCOPE OF THE POLICY

The scope of the policy covers the students and the staff in the college and others who visit or attempt examinations in the college. It covers the facilities, buildings and technology specially meant for people with disabilities.

## 6. ADVISORY COMMITTEE

The college shall constitute a Divyangjan policy advisory committee that shall

- a. Oversee the effectiveness of this policy.
- b. Encourage decisions consistent with the national policies.
- c. Provide flexibility to adopt the changes required from time to time.
- d. Review inputs from all stakeholders.
- e. Monitor the implementation of this policy and advise the college

Advisory Committee		
Sl No.	Name	Designation
1	Dr. (Fr) P. Suresh	Principal
2	Fr. Christotus	Campus Admisnitrator
3	Dr. Jarani Mao	IQAC Coordinator
4	Mrs. Kezienuo	Exam Controller
5	Tovika Swu	Convenor, Admission Committee
6	Dr. Lirikum	Asistant Professor
7	Dr.Toshimenla	Assistant Professor
8	Mr. Bendangnukshi	Assistant Professor

## 7. REVIEW OF THE POLICY

The policy shall be reviewed after 5 years or earlier, as the need arises from Don Bosco College, Kohima, Nagaland.

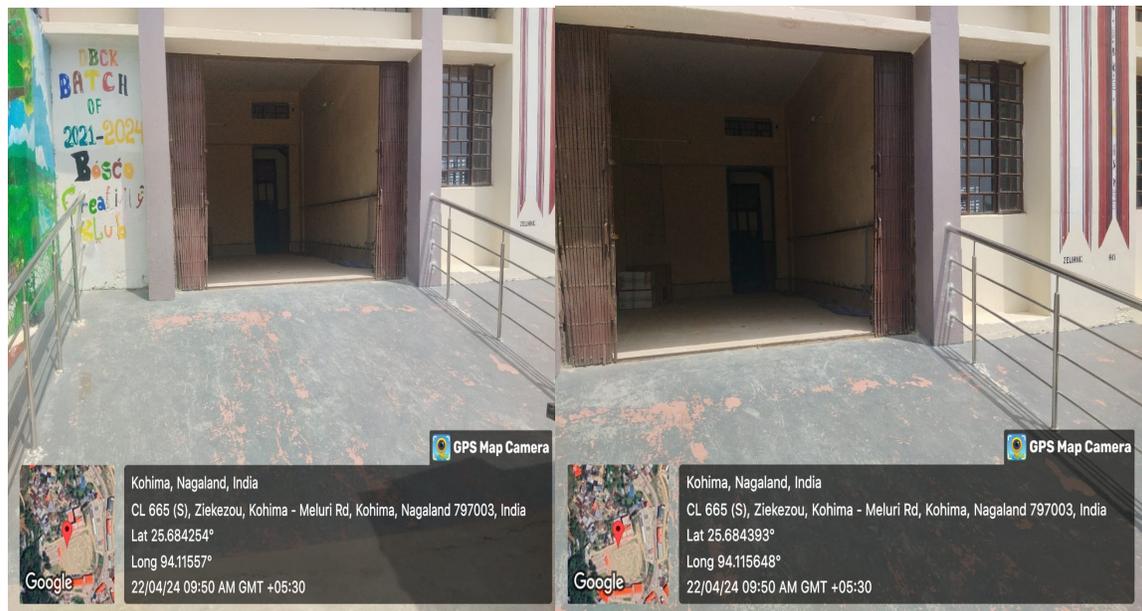
## 7.17 The Institution has Disabled-Friendly, Barrier free Environment

### Facilities Provided by the Institution for Persons with Disabilities

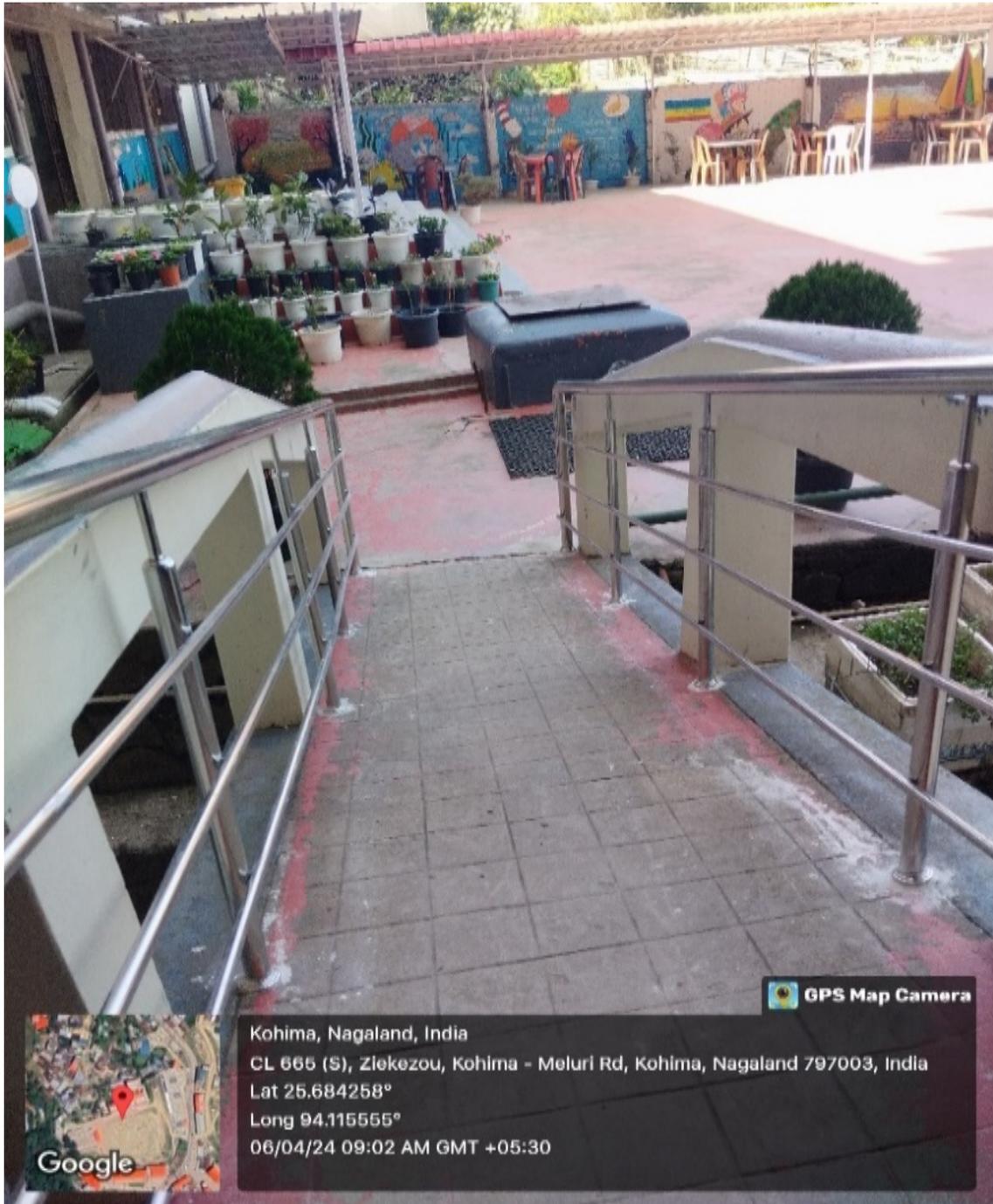
It is recognized that individuals with disabilities require specialized arrangements and facilities to enhance their mobility and functioning. Understanding the valuable contribution differently-abled individuals offer as human resources to the country and state and recognizing that they can achieve a better quality of life with equal learning opportunities and effective access, Don Bosco College, Kohima (DBCK), endeavors to provide a conducive platform and environment.

Adhering to the provisions outlined in the Rights of Persons with Disabilities (RPwD) Act of 2016, ensuring that individuals with disabilities are afforded their constitutional rights, the college offers various facilities, including ramps, railings, wheelchairs, accessible washrooms, and computers with screen reading software.

#### 1. Ramp and Railing

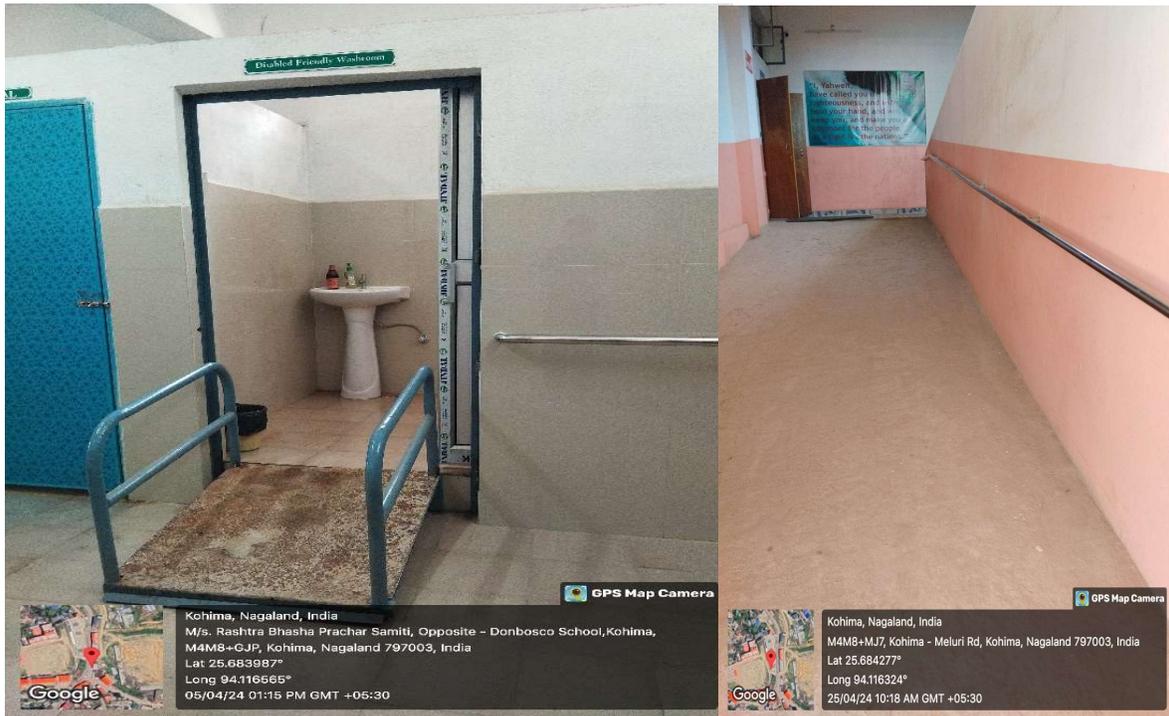


**Railing place along the entrance of the gate for disabled persons \_Old building**



**Disabled friendly railings provided on the way to college canteen\_Old Building**

## 2. Disabled friendly Washroom



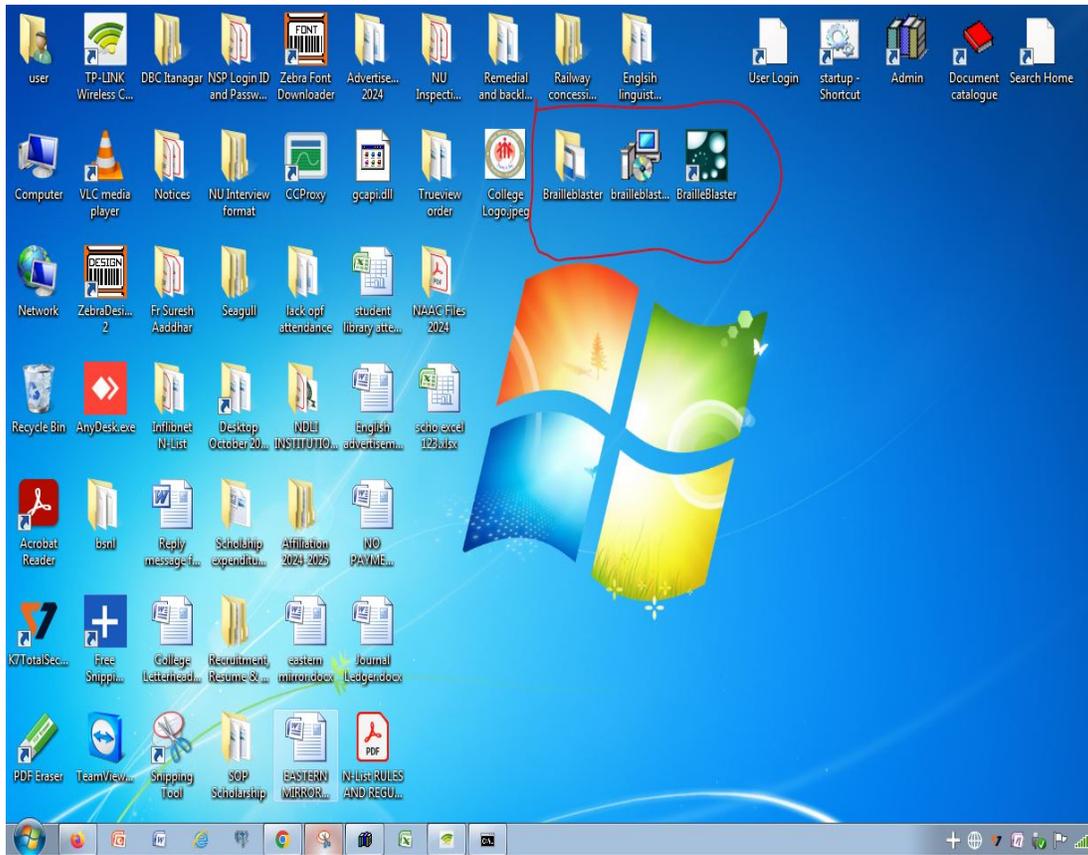
Ramp for the disabled persons at the entrance of the disabled-friendly washroom\_ New Building

Disabled friendly ramp to enable wheelchairs mobility at the main entrance of the new building

### 3. Wheelchairs

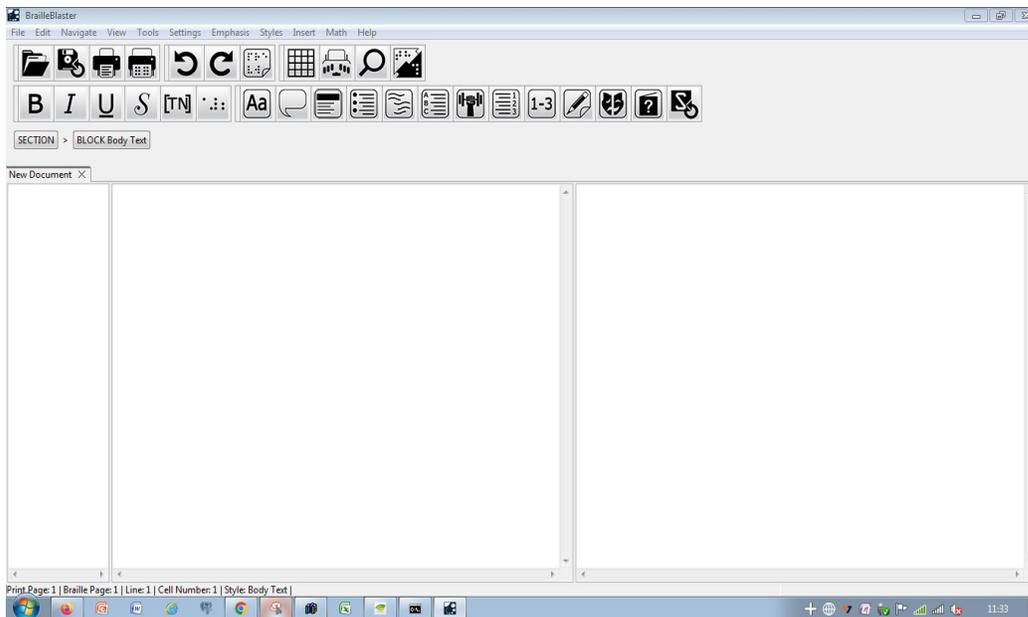


Parking for wheelchairs\_Man corridor of the new building



#### 4. Disabled friendly screen reading software

For visually impaired persons: Non-Visual Desktop Access (NVDA) Screen Reading



Software & Braille Blaster – Computer Lab and E-Library – Block 1.

Home Page of Braille Blaster