# Don Bosco College, Kohima Research Policy

## **Basis for the Research Policy:**

Don Bosco College, Kohima has significant focus on the research work, for which it is in need of formulating a Policy and carry out research work. It encourages the faculty to carry out research work. It aims to promote opportunities to the staff to undertake minor and major research projects, consultancy services and extension activities with the Government and Non-Governmental organizations/academic. The college have a committee of the research called as 'Research Cell'.

# **Objectives of the Research Policy**

The research policy of the college aim to promote quality research work and develop research culture among the staff. The college will assist in creating and administering a research fund for supporting and facilitating research initiatives and projects to the staff. It will attempt to promote inter-disciplinary research and create modalities and undertake joint research projects. It aims to guide the faculty members of the college in the effective research work.

#### **Research Cell Committee**

A Committee of the Research Cell is essential to be constituted with a few members. The Research Cell of Don Bosco College, Kohima shall consist of the following:

- 1. Principal Chariman
- 2. Convener Dr. Velhou Koza

#### Board of Research, Consultancy and Extension

This board shall comprise of representatives from internal members (DBCK) and external members to provide assistance to the research cell in the growth of research in the society. The board will constitute minimum number of five (5), Principal being the Chairman of Board of Research, Consultancy and Extension, the Convenor of Research Cell DBCK as the Convenor of the board and the others as members. The board shall encourage research activities to carry out in the college. It will establish discipline specific research and extension guidelines. It will provide information and direction to staff seeking funds from various agencies. The board will assist in monitoring and evaluating research activities.

#### **Strategies for Research**

The following strategies for the research will be followed.

- a. To develop the college as a "Research Hub".
- b. To avail external and internal research funding and support for research.
- c. To promote research teams and collaborative partners with other agencies/organisations.
- d. To encourage the department/s of the college to organise seminar/webinar, workshop, conferences
- e. To provide incentives to the staff for the research papers presented and published.
  - Publications; UGC Listed Journals/Scopus/Web of Science Publication

- Publications of Books and Chapters and Paper Publication in national and international conference proceedings
- Other academic publications in the state, regional, national and international level.

#### **Research Activities and Award**

Don Bosco College shall encourage the faculty to pursue research work and publish papers. It shall endeavour to encourage the faculty and the students to participate in the research activities in the community. The college best practice is the research day conducted for the faculty of the college as to promote research work. A research day will be held thrice in each semester where the faculty of the college will present their research paper. A special Invitee will be invited from various institution/organization or related research field to provide comments on the papers presented at the 'Research Day of the college. A day for the researchers called as 'Researchers Day' will be held annually. An auspicious day for the researchers called as 'Researchers Day' will be held annually. The Researcher of the Year will be awarded on this day.

#### Funding for Research, Consultancy and Extension:

Financial support to staff to attend conferences/workshop and towards membership fee of professional bodies. The Don Bosco College shall provide required fund for research activities. The college will seek various agency/sponsors for organizing research work. It will purchase research equipment and shall become the property of the Don Bosco College. All the repairs of the equipment shall be undertaken through the fund set aside for the research.

#### Remuneration/Incentive

The college will provide remuneration/incentives for the various presentations and publications made by the faculty of the college.

- 1. Remuneration will be given to the faculty for presentation of paper at the seminar/webinar, workshop, conference
- 2. Remuneration will be given to faulty for publication of paper in journals and books.
- 3. Remuneration will be given to faculty for publication of book/s.
- 4. Remuneration to the Special Invitee/Resource Person for Research Day

### **Role and Functions of Research Cell:**

- 1. To organise 'Research Day' in the college
  - 2. To organise 'Researchers Day' in the college; give award to 'Researcher of the Year, DBCK'.
- 3. To encourage the department/s of the Don Bosco College to organise Seminar/Webinar, Workshop and Conference
  - 4. To organise seminar/webinar, workshop and conference (Research Cell with the department of the college.
- 5. To update the list of presentations and publications by the faculty of the college.
- 6. To encourage the faculty to conduct research work and present/publish papers in journals and books. It will also encourage the faculty to publish books.
  - 3. To encourage the faculty and the department to carry out minor and major research projects.