

**NAAC- SSR 1st Cycle**

**Criterion:** 6 – Governance, Leadership and Management

**Key Indicator:** 6.3 Faculty Empowerment strategies

**Metric:** 6.3.1

Don Bosco College Kohima

|  |  |  |
| --- | --- | --- |
| **Sl.No** | **Supporting Documents** | **Relevant Link** |
| 1 | Gratuity | [logo pdf.png](https://www.dbckohima.ac.in/wp-content/uploads/2024/05/1.Gratuity.pdf) |
| 2 | Staff Loan Register | [logo pdf.png](https://www.dbckohima.ac.in/wp-content/uploads/2024/05/2.-Staff-Loan-Register.pdf) |
| 3 | Staff Leave with Pay | [logo pdf.png](https://www.dbckohima.ac.in/wp-content/uploads/2024/05/3.-Staff-Leave-with-Pay.pdf) |
| 4 | FDP or Orientation Expense Paid by Institution | [logo pdf.png](https://www.dbckohima.ac.in/wp-content/uploads/2024/05/4.-FDP-or-Orientation-Expense-Paid-by-Institution.pdf) |
| 5 | Additional Work Load Pay | [logo pdf.png](https://www.dbckohima.ac.in/wp-content/uploads/2024/05/5.-Additional-Work-Load-Pay.pdf) |
| 6 | Research Expense | [logo pdf.png](https://www.dbckohima.ac.in/wp-content/uploads/2024/05/6.-Research-Expense.pdf) |
| 7 | EPF AND PPF | [logo pdf.png](https://www.dbckohima.ac.in/wp-content/uploads/2024/05/7.-EPF-AND-PPF.pdf) |

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression.