

2016

(5th Semester)

COMMERCE

(Honours)

Paper No. : BCM-05

(**Human Resource Management**)

Full Marks : 70

Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. (a) Define human resource management.
Describe its objectives and functions.

4+4+6=14

Or

- (b) Discuss the environment of HRM in
India.

14

2. (a) What is human resource planning? Discuss the problems faced in human resource planning. How can these problems be overcome? 3+6+5=14

Or

- (b) Discuss the various processes of human resource planning. 14

3. (a) Explain the various internal sources of recruitment. Discuss their merits and demerits. 6+4+4=14

Or

- (b) What do you understand by selection? Explain in brief the steps involved in selection procedure. 4+10=14

4. (a) Briefly discuss the steps involved in conducting a training programme in a systematic way. 14

Or

- (b) What is meant by training? Discuss the simulation method and experimental method of training. 4+5+5=14

(3)

5. (a) Explain the concept of employees' growth. Compare and contrast career planning with succession planning.

5+9=14

Or

- (b) Discuss the objectives of performance appraisal. Explain the multiple method of performance appraisal.

7+7=14
