

2017

(5th Semester)

COMMERCE

(Honours)

Paper No. : BCM-05

(Human Resource Management)

Full Marks : 70
Pass Marks : 45%

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. (a) Define human resource management.
Distinguish between human resource
management and personnel manage-
ment. 4+10=14

Or

- (b) Discuss the status and scope of human
resource management in India. 7+7=14

(2)

2. (a) What is human resource planning?
Why is it necessary to plan human
resource in an organization? Elaborate. 4+10=14

Or

- (b) Discuss the process of human resource
planning. What problems are faced in
human resource planning? 8+6=14

3. (a) Briefly discuss the various external
sources of recruitment. 14

Or

- (b) Explain the process of selection of
employees generally followed in large
business concerns. 14

4. (a) Discuss the meaning and importance of
training of employees. 4+10=14

Or

- (b) Explain the different on-the-job training
methods followed in Indian industries. 14

(3)

5. (a) Compare career planning with succession planning. Explain the steps involved in career planning. 6+8=14

Or

- (b) What is meant by performance appraisal? Discuss the individual evaluation methods of performance appraisal. 2+12=14
