2025

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To notication PSYCHOLOGY niniged (c) .6 show no voo (MAJOR). M marked to motivation

Paper: C-PSY-12

no vio (Organizational Behaviour)

Full Marks: 75

Pass Marks: 40%

Sealmenth Isnoileannagae at tadW (a) 4.5 bun tawog l'Time: 3 hours n't minigali

The figures in the margin indicate full marks for the questions

- 1. (a) What is an organization? Elucidate on the contemporary trends and challenges of an organization. 2+13=15
 - (b) Explain in detail the contributions of Taylor and Fayol in organizational behaviour.

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2. (a) What is job satisfaction? Explain in detail the factors which affect job satisfaction.

2+13=15

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- (b) Explain organizational citizenship behaviour as a potential consequence of job satisfaction.
- 3. (a) Explain in detail the application of Abraham Maslow's theory on work motivation.

Papen: C-PSY-12

(b) Elucidate on the goal setting theory on work motivation.

4. (a) What is organizational dynamics?

Explain the influence of power and politics in an organization.

2+13=15

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(b) What is sexual harassment? Explain some preventive measures of sexual harassment in an organization. 2+13=15

- 5. (a) Explain in detail the process and direction of communication. Elaborate on its barriers.

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 In the process and direction of communication. Elaborate on its barriers.

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- (b) What are the types of communication?

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May 17-12